

Financial and Business Analyst Job Description

The company: HB REAVIS

HB REAVIS is one of the most successful real estate company in Central Europe with a unique business model. Apart from becoming a leader in Warsaw, the company has been progressively positioning itself as a respected player on highly competitive and transparent London market. Being one of the major Slovak success stories and collaborative culture have helped us to attract the best talent from a variety of backgrounds. The company's deeply rooted entrepreneurial spirit paired with a rigorous investment process has helped the group to establish itself as an unparalleled private equity player in the European real estate universe. With a vision of becoming a trend-setter in real estate solutions we continuously look for people who can combine the out-of-the-box thinking with diligence and goal-oriented approach.

The position: *financial & business analyst, junior*

You will share the responsibility for the group's debt financing which shall include detailed financial modelling of group's existing and available financial instruments such as loans, bonds, hedging instruments, financial modelling of group's debt portfolio, detailed and comprehensive evaluation of debt parameters. You will communicate directly with banks, bond-holders and other counterparties. You will assist with or arrange project or group presentations for banks or investors. From the beginning you will be involved in the process of debt structuring, financial modelling, internal and external data management, and reporting.

What we expect:

- Good understanding of corporate finance principles
- Thorough grasp of discounted cash flow concept and financial evaluation of projects
- Understanding of financial instruments such as commercial mortgage backed loans, balance-sheet financing, bonds, hedging instruments
- Microsoft Excel, PowerPoint and Word command on the expert level
- Problem solving skills, ability to discern patterns, work in uncertain environment and to joint seemingly unrelated matters, out-of-the-box thinking
- Ability to make things from scratch, to come up with own creative proposals, high personal accountability approach
- Team spirit and information-sharing attitude
- Willingness to see things from different, even seemingly contradictory, perspectives
- High personal integrity
- Ability to express own ideas, views and outcomes clearly, briefly and convincingly
- Proficiency in English

What we appreciate:

- Previous working experience - brief outline of your tasks and responsibilities or your own projects is welcome

- Foreign studies or a similar experience abroad (welcome)
- Personal references, a recommendation letter
- Demonstration of your Excel skills or of any your own project you are proud of
- Extra-curricular activities
- Outstanding academic performance
- A good command of Slovak or any other language

What we offer:

- An environment where you will have a direct and immediate impact on important decisions up to the top management level
- Flat organizational structure where entrepreneurial spirit and leadership are welcome and highly appreciated
- A fast-track career and international exposure
- Exposure to highly experienced and reputable professionals
- Intense on the job professional training
- Meritocratic environment and performance-based remuneration
- Young and spirited colleagues, informal working environment

HB REAVIS at a glance: www.hbreavis.com

More details and how we do business: http://hbreavis.com/wp-content/uploads/2016/04/HB-Reavis-Annual_Report_2015_web.pdf

Please send the CVs to: daniel.masiar@hbreavis.com